



DEPARTMENT OF PERSONNEL
209 East Musser Street, Room 101
Carson City, Nevada 89701-4204
(775) 684-0150
<http://dop.nv.gov>

MEMO PERD #35-11
July 8, 2011

TO: Department Directors
Division Administrators
Designees for Compensation Schedule Distribution
Agency Personnel Officers
Agency Personnel Representatives
Agency Payroll Clerks

FROM: Teresa Thienhaus, Director
Department of Personnel

A handwritten signature in cursive script that reads "Teresa Thienhaus".

SUBJECT: REVISED CLASSIFIED AND UNCLASSIFIED COMPENSATION SCHEDULES

Attached please find revised compensation schedules effective July 11, 2011 for Pay Policy 03, Classified on Police/Fire Employer Paid Contribution Plan; Pay Policy 11, Unclassified Employees on Employer Paid Retirement and Pay Policy 12, Unclassified Employees on Police/Fire Employer Paid Retirement.

Please replace the corresponding compensation schedules that were provided on July 6, 2011 in PERD #34-11.

We apologize for any inconvenience this may have caused.

If you have any questions or concerns, please contact Angelica Gonzalez, Personnel Analyst III at (775) 684-0144.

CLASSIFIED ON POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

Table with columns: HOURLY RATE, GRADE AND STEP, BI-WEEKLY, MONTHLY, SEMI-MONTHLY, ANNUAL. Rows list various grade and step combinations with corresponding salary values.

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 39.75% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .830031.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2011.

PAY POLICY 11
 UNCLASSIFIED EMPLOYEES
 ON EMPLOYER PAID RETIREMENT
 COMPENSATION SCHEDULE

EFFECTIVE: ** JUL 2011

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
1. STATE OFFICE OF ENERGY						
U9993	DIRECTOR, ENERGY OFFICE	A	E	86,625	3,318.40	41.48
U9994	DEPUTY DIRECTOR, ENERGY OFFICE	A	E	58,842	2,254.40	28.18
2. HIGH LEVEL NUCLEAR WASTE						
U4905	EXEC DIR, NUCLEAR PROJ OFFICE	A	E	100,471	3,848.80	48.11
U5015	TECHNICAL DIVISION ADMR	A	E	91,461	3,504.00	43.80
U5016	PLANNER/RESEARCHER	A	E	72,506	2,777.60	34.72
U9009	EXECUTIVE ASSISTANT	F	N	49,035	1,878.40	23.48
3. OFFICE OF THE LIEUTENANT GOVERNOR						
U4915	CHIEF OF STAFF	A	E	64,811	2,482.40	31.03
U2706	ASST TO LIEUTENANT GOV (EA)	F	E	61,725	2,364.80	29.56
U2711	ADMINISTRATIVE SECRETARY (EA)	F	E	41,664	1,596.00	19.95
4. OFFICE OF THE SECRETARY OF STATE						
U3701	CHIEF DEPUTY	A	E	101,992	3,907.20	48.84
U3608	DEP SEC OF STATE, COMM RECORD	A	E	85,321	3,268.80	40.86
U3610	DEP SEC OF STATE, SO NEVADA	A	E	85,321	3,268.80	40.86
U3611	DEP SEC OF STATE, ELECTIONS	A	E	93,656	3,588.00	44.85
U3612	DEP SEC OF STATE, OPERATIONS	A	E	85,321	3,268.80	40.86
U3613	EXECUTIVE ASSISTANT	F	E	49,035	1,878.40	23.48
U3614	SECURITIES ADMINISTRATOR	A	E	89,104	3,413.60	42.67
U3616	CHIEF, ENFORCEMENT	A	E	85,050	3,258.40	40.73
U3617	BUSINESS PORTAL ADMR	A	E	85,321	3,268.80	40.86
U3618	PUBLIC INFO OFFICER	B	E	61,785	2,367.20	29.59
5. OFFICE OF THE STATE TREASURER						
U4107	CHIEF DEPUTY STATE TREASURER	A	E	101,992	3,907.20	48.84
U4033	SR DEP STATE TREASURER (EA)	A	E	93,656	3,588.00	44.85
U4016	CHIEF OF STAFF	A	E	101,992	3,907.20	48.84
U4002	DEP STATE TREASURER-DEBT SVC	A	E	85,321	3,268.80	40.86
U4009	DEP STATE TREASURER-INVESTMENT	A	E	101,992	3,907.20	48.84
U4000	DEP STATE TREASURER-CASH MGMT	A	E	85,321	3,268.80	40.86
U4015	EXEC DIR, MILLENNIUM SCHOLARSH	A	E	85,321	3,268.80	40.86
U4011	EXECUTIVE ASSISTANT	F	E	49,035	1,878.40	23.48
U4032	DEP STATE TREASURER-UNC PROP	A	E	85,321	3,268.80	40.86
6. OFFICE OF CONTROLLER						
U4003	CHIEF DEPUTY CONTROLLER	A	E	93,656	3,588.00	44.85
U3700	ASSISTANT CONTROLLER	A	E	76,495	2,930.40	36.63
U3750	EXECUTIVE ASSISTANT	F	E	49,035	1,878.40	23.48
7. OFFICE OF THE ATTORNEY GENERAL						
(A) ATTORNEY GENERAL'S OFFICE						
U0927	ASSISTANT ATTORNEY GENERAL	B	E	122,587	4,696.80	58.71
U0924	AG COUNSEL FOR PROSECUTG ATTYS	B	E	89,120	3,414.40	42.68
U0932	OMBUDSMAN, DOMESTIC VIOLENCE	B	N	51,971	1,991.20	24.89
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	102,973	3,944.80	49.31
U0934	SR DEPUTY ATTY GENERAL (EA)	B	E	93,167	3,569.60	44.62
U0963	DEP ATTY GENERAL (EA)	B	E	83,360	3,193.60	39.92
*U0903	CHIEF INVESTIGATOR	A	E	71,100	2,724.00	34.05
*U0900	INVESTIGATOR (EA)	B	N	57,476	2,201.60	27.52

* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 23.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .89385 FOR REGULAR EMPLOYEES AND .830031 FOR POLICE/FIRE EMPLOYEES.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JUL 1, 2011.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: ** JUL 2011

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U0904	EXECUTIVE ASSISTANT	F	E	49,035	1,878.40	23.48
U9007	PUBLIC INFORMATION OFFICER	B	N	61,785	2,367.20	29.59
U1084	CHIEF FINANCIAL OFFICER	B	E	89,104	3,413.60	42.67
U0911	LEGAL RESEARCHER (EA)	E	N	40,178	1,539.20	19.24
U0906	SPVG LEGAL RESEARCHER (EA)	E	N	49,035	1,878.40	23.48
U0923	EXEC DIR, TECHNOLOGICAL CRIMES	A	E	61,785	2,367.20	29.59
U0929	PROGRAM SPECIALIST-TECH CRIMES	E	N	49,035	1,878.40	23.48
*U0994	INSURANCE INVESTIGATOR (EA)	D	N	57,476	2,201.60	27.52
U0910	CHIEF OF STAFF	A	E	122,587	4,696.80	58.71
U0926	SOLICITOR GENERAL	B	E	115,561	4,427.20	55.34
U0930	CONSTRUCTION LAW COUNSEL	B	E	115,561	4,427.20	55.34
U0931	DIV ADMNR, PERSONNEL SERVICES	A	E	71,100	2,724.00	34.05
7. OFFICE OF THE ATTORNEY GENERAL						
(B) BUREAU OF CONSUMER PROTECTION						
U4422	SR ENGINEER	B	E	79,586	3,048.80	38.11
U4423	SR LEGAL RESEARCHER	E	N	47,351	1,813.60	22.67
U4424	LEGAL RESEARCHER	E	N	40,178	1,539.20	19.24
U1081	SENIOR ECONOMIST	B	E	89,120	3,414.40	42.68
U4412	ADMIN SERVICES OFFICER	A	N	64,571	2,473.60	30.92
U4414	SR REGULATORY ANALYST	B	E	74,372	2,848.80	35.61
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	102,973	3,944.80	49.31
U4416	REGULATORY MANAGER	B	E	79,655	3,051.20	38.14
U4825	TECHNICAL STAFF MANAGER	B	E	79,655	3,051.20	38.14
U0963	DEP ATTY GENERAL (EA)	B	E	83,360	3,193.60	39.92
U4418	ENGINEER	B	E	71,759	2,748.80	34.36
U0934	SR DEPUTY ATTY GENERAL (EA)	B	E	93,167	3,569.60	44.62
8. COMMISSION ON ETHICS						
U2901	EXECUTIVE DIRECTOR, ETHICS	A	E	85,321	3,268.80	40.86
U2902	COUNSEL, ETHICS COMMISSION	B	E	83,360	3,193.60	39.92
U9009	EXECUTIVE ASSISTANT	F	N	49,035	1,878.40	23.48
U9305	INVESTIGATOR	B	N	57,476	2,201.60	27.52
U2903	SR LEGAL RESEARCH	B	E	47,351	1,813.60	22.67
9. SUPREME COURT						
U0975	LEGAL COUNSEL, CRIMINAL	B	E	112,781	4,320.80	54.01
U0976	REPORTER OF JUDICIAL DECISIONS	A	E	102,973	3,944.80	49.31
U0982	CHIEF ASSISTANT CLERK	B	E	102,973	3,944.80	49.31
U0981	CHIEF CLERK	B	E	122,587	4,696.80	58.71
U9303	LEGAL COUNSEL, CIVIL	B	E	112,781	4,320.80	54.01
U9300	SPVY STAFF ATTORNEY, SETTLEMNT	B	E	93,167	3,569.60	44.62
U3714	CHIEF DEPUTY CLERK	B	N	63,254	2,423.20	30.29
U0978	COURT ADMINISTRATOR	B	N	107,877	4,132.80	51.66
U0979	DEP COURT ADMINISTRATOR (EA)	A	N	93,167	3,569.60	44.62
U0974	SUPERVISORY STAFF ATTORNEY(EA)	B	E	93,167	3,569.60	44.62
U0977	STAFF ATTORNEY (EA)	B	E	83,360	3,193.60	39.92
U0980	LAW LIBRARIAN	B	E	88,262	3,381.60	42.27
U0987	SR LAW CLERK (EA)	E	E	54,195	2,076.00	25.95
10. COMMISSION ON JUDICIAL DISCIPLINE						
U0919	GENERAL COUNSEL	B	E	122,587	4,696.80	58.71
11. DEPARTMENT OF ADMINISTRATION						
U4902	DIRECTOR, ADMINISTRATION	A	E	111,309	4,264.00	53.30

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 UNCLASSIFIED EMPLOYEES
 ON EMPLOYER PAID RETIREMENT
 COMPENSATION SCHEDULE

EFFECTIVE: ** JUL 2011

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME		APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
			EXEMPT (E)	NON-EXEMPT (N)			
U4305	DEPUTY DIRECTOR (EA)	A	E		101,992	3,907.20	48.84
U4320	INFORMATION SYSTEMS SPECIALIST	B	E		51,611	1,976.80	24.71
U4209	DIV ADMNR, INTERNAL AUDITS	A	E		93,656	3,588.00	44.85
U9122	DIV ADMNR, ADMINISTRATIVE SVCS	A	E		85,321	3,268.80	40.86
U9078	DIV ADMNR, PURCHASING	A	E		85,321	3,268.80	40.86
U4217	MANAGER, INTERNAL CONTROLS	A	E		79,655	3,051.20	38.14
U9080	DIV ADMNR, RISK MANAGEMENT	A	E		76,495	2,930.40	36.63
U4308	DEFERRED COMP EXEC OFFICER	A	E		85,321	3,268.80	40.86
U4212	CHIEF ASSISTANT, BUDGET ADMNR	B	N		77,522	2,969.60	37.12
U4530	SR APPEALS OFFICER	A	E		102,973	3,944.80	49.31
U4508	APPEALS OFFICER, HEARINGS (EA)	B	E		93,167	3,569.60	44.62
U4512	HEARING OFFICER (EA)	B	E		61,785	2,367.20	29.59
U4214	CHIEF ASSISTANT, PLANNING	B	E		71,086	2,723.20	34.04
U3814	DIV ADMNR, MOTOR POOL	A	E		71,100	2,724.00	34.05
U4703	ADMR PUBLIC WORKS DIVISION	A	E		107,877	4,132.80	51.66
U4504	DEPUTY ADMR, PROF SVCS, PW DIV	A	E		101,992	3,907.20	48.84
U4720	DEP ADMR, CODE COMP & ENF PW	A	E		101,992	3,907.20	48.84
U4721	PUB WORKS DIV, PROJ MGR 2 (EA)	B	E		85,321	3,268.80	40.86
U4722	PUB WORKS DIV, PROJ MGR 3 (EA)	B	E		93,167	3,569.60	44.62
U9092	DIV ADMNR, ST LIBRARY/ARCHIVES	A	E		85,321	3,268.80	40.86
U4925	DIV ADMR STATE CH INFO OFF	A	E		93,656	3,588.00	44.85
U4604	DIV ADMR, HUMAN RESOURCES MGMT	A	E		93,656	3,588.00	44.85
U9042	DIV DEPUTY ADMR HR MGT (EA)	A	E		76,495	2,930.40	36.63
U4607	DIR, EQUAL EMPLOYMNT OPPORTUNTY	A	E		71,100	2,724.00	34.05
U9009	EXECUTIVE ASSISTANT	F	N		49,035	1,878.40	23.48
U9027	DEP ADMR, B&G PW DIVISION	A	E		76,495	2,930.40	36.63
U4215	CH PLAN, RESEARCH & GRANTS MGT	B	E		77,522	2,969.60	37.12
U4724	MGR, ENTERPRISE APP SVCS	A	E		85,321	3,268.80	40.86
U4725	MANAGER, COMPUTING	A	E		85,321	3,268.80	40.86
U4726	MANAGER, COMMUNICATIONS	A	E		85,321	3,268.80	40.86
U4727	MANAGER, INFORMATION SECURITY	A	E		85,321	3,268.80	40.86
U4813	CH, OFFICE OF GRANTS PROCUREMT	B	E		70,713	2,708.80	33.86
U4814	SR EXEC GRANTS ANALYST	B	E		64,563	2,473.60	30.92
U4815	EXECUTIVE GRANTS ANALYST	B	E		55,374	2,121.60	26.52
U4723	CHIEF ENGINEER OPS	A	E		88,870	3,404.80	42.56
12. DEPARTMENT OF TAXATION							
U4701	DIRECTOR, TAXATION	A	E		111,309	4,264.00	53.30
U4300	DEPUTY DIRECTOR, TAXATION (EA)	A	E		93,656	3,588.00	44.85
U9108	CHIEF ADM LAW JUDGE (LIC ATTY)	A	E		102,973	3,944.80	49.31
U9009	EXECUTIVE ASSISTANT	F	N		49,035	1,878.40	23.48
U9208	ADMIN LAW JUDGE (LIC ATTY)	A	E		93,167	3,569.60	44.62
13. DEPARTMENT OF EDUCATION							
U4802	SUPT OF PUBLIC INSTRUCTION	A	E		108,858	4,170.40	52.13
U4506	DEP SUPT INSTRUCT/RSRCH/EVAL	A	E		93,656	3,588.00	44.85
U4302	DEP SUPT ADMIN/FISCAL SVCS	A	E		93,167	3,569.60	44.62
U9009	EXECUTIVE ASSISTANT	F	N		49,035	1,878.40	23.48
14. DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION							
U4500	DIRECTOR, DETR	A	E		111,309	4,264.00	53.30
U3706	CHF, DISABILITY EMPLOY POLICY	A	E		61,785	2,367.20	29.59
U4511	DIV ADMNR, REHABILITATION	A	E		93,656	3,588.00	44.85

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 23.75%.

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U4544	CHIEF AUDITOR	B	E	78,455	3,005.60	37.57
U3705	DEPUTY DIRECTOR, DETR	A	E	101,992	3,907.20	48.84
U9119	DIV ADMNR, INFO DEVEL & PROCES	A	E	93,656	3,588.00	44.85
U4600	DIV ADMNR, EMPLOYMENT SECURITY	A	E	101,992	3,907.20	48.84
U3803	DIV ADMNR, NERC	A	E	76,495	2,930.40	36.63
U9070	HEARING OFFICER (EA)	B	E	61,785	2,367.20	29.59
U9009	EXECUTIVE ASSISTANT	F	N	49,035	1,878.40	23.48
U4521	SENIOR ATTORNEY	B	E	93,167	3,569.60	44.62
U4522	ASSISTANT TO THE DIRECTOR	A	E	77,519	2,969.60	37.12
15.	DEPARTMENT OF HEALTH & HUMAN SERVICES					
U4900	DIRECTOR, HEALTH & HUMAN SVCS	A	E	111,309	4,264.00	53.30
U4608	DEP DIRECTOR, PROGRAMS	A	E	93,656	3,588.00	44.85
U4610	DIV ADMR, HCFP	A	E	101,992	3,907.20	48.84
U4612	DEP DIVISION ADMR, HCFP	A	E	93,656	3,588.00	44.85
U9200	DEPUTY DIV, ADMR DCFS	A	E	93,656	3,588.00	44.85
U4102	BUREAU CHIEF, YOUTH PAROLE	A	E	85,321	3,268.80	40.86
U4603	DIV ADMNR, HEALTH	A	E	101,992	3,907.20	48.84
U4615	STATE HEALTH OFFICER	A	E	140,721	5,391.20	67.39
U5301	MEDICAL PGM COORD, MH (EA)	A	E	165,238	6,330.40	79.13
U5303	MEDICAL PGM COORD STATEWIDE-MH	A	E	177,509	6,800.80	85.01
U5300	DIV ADMNR, MH/DS	A	E	107,877	4,132.80	51.66
U9104	DEP DIRECTOR, FISCAL SVCS	A	E	93,656	3,588.00	44.85
U4907	DEP DIV ADMR, MH/DS	A	E	93,656	3,588.00	44.85
U4806	DIV ADMR, WELFARE & SUPORT SVC	A	E	101,992	3,907.20	48.84
U4108	DIV ADMNR, CHILD & FAMILY SVCS	A	E	101,992	3,907.20	48.84
U4117	DEP DIV ADMR, CHILD & FAM (EA)	A	E	93,656	3,588.00	44.85
U9105	DEP DIRECTOR, ADMIN SVCS	A	E	85,321	3,268.80	40.86
U9091	STATE EPIDEMIOLOGIST	A	E	85,321	3,268.80	40.86
U9038	CHIEF BIOSTATISTICIAN	A	E	85,321	3,268.80	40.86
U4218	DIV ADMR, AGING & DISAB SVCS	A	E	93,656	3,588.00	44.85
U4115	DEP DIV ADMR, AG & DISAB (EA)	A	E	85,321	3,268.80	40.86
U4118	CHIEF, ELDER RIGHTS	A	E	76,495	2,930.40	36.63
U4650	STATEWIDE SUICIDE PREV COORD	B	E	61,785	2,367.20	29.59
*U4106	SUPT, NV YOUTH TRAINING CENTER	A	E	85,321	3,268.80	40.86
*U4105	SUPT, CALIENTE YOUTH CENTER	A	E	85,321	3,268.80	40.86
U4660	STWD SUICIDE PREV TRAINER FAC	B	N	58,842	2,254.40	28.18
U9009	EXECUTIVE ASSISTANT	F	N	49,035	1,878.40	23.48
U4921	GOVENOR'S CONSUMER HEALTH	A	E	85,321	3,268.80	40.86
U4922	OMBUD CONSUM HLTH ASST (EA)	B	E	68,038	2,606.40	32.58
16.	OFFICE OF THE STATE PUBLIC DEFENDER					
U4502	STATE PUBLIC DEFENDER	A	E	102,973	3,944.80	49.31
U4004	SPVG PUB DEFENDR-OFFICE	A	E	93,167	3,569.60	44.62
U4005	SPVG PUB DEFENDR-TRIAL	A	E	93,167	3,569.60	44.62
U4006	SPVG PUB DEFENDR-APPEALS	A	E	93,167	3,569.60	44.62
U3907	DEP PUBLIC DEFENDER (EA)	B	E	83,360	3,193.60	39.92
U3922	DEP PUBLIC DEFENDER-APPELL(EA)	B	E	83,360	3,193.60	39.92
*U3607	INVESTIGATOR (EA)	D	N	57,476	2,201.60	27.52
17.	DEPARTMENT OF BUSINESS AND INDUSTRY					
U4100	DIRECTOR, BUSINESS & INDUSTRY	A	E	111,309	4,264.00	53.30
U4104	DEP DIRECTOR, ADMINISTRATION	A	E	71,100	2,724.00	34.05

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PAY POLICY 11
 UNCLASSIFIED EMPLOYEES
 ON EMPLOYER PAID RETIREMENT
 COMPENSATION SCHEDULE

EFFECTIVE: ** JUL 2011

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME		APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
			EXEMPT (E)	NON-EXEMPT (N)			
U4311	DIV ADMNR, FINANCIAL INSTITUTN	A	E		85,321	3,268.80	40.86
U4210	DEP DIV ADMR, FINANCIAL INST	A	E		71,100	2,724.00	34.05
U4312	DIV ADMNR, MORTGAGE LENDING	A	E		85,321	3,268.80	40.86
U3913	OMBUDSMAN/REAL ESTATE	B	N		61,785	2,367.20	29.59
U4211	CPA, FINANCIAL INSTITUTIONS	B	E		59,004	2,260.00	28.25
U9009	EXECUTIVE ASSISTANT	F	N		49,035	1,878.40	23.48
U3915	DIV ADMNR, MANUFACTURED HOUSNG	A	E		76,495	2,930.40	36.63
U4306	DIV ADMINISTRATOR, REAL ESTATE	A	E		85,321	3,268.80	40.86
U3914	DEPUTY DIV ADMR, REAL ESTATE	A	E		71,100	2,724.00	34.05
U4111	DEPUTY DIRECTOR, PROGRAMS	A	E		93,656	3,588.00	44.85
U4219	OMBUDSMAN CON AFFAIRS MIN	B	N		64,811	2,482.40	31.03
U3809	DIV ADMINISTRATOR, HOUSING	A	E		85,321	3,268.80	40.86
U3710	DEPUTY DIV ADMR, HOUSING	A	E		71,100	2,724.00	34.05
U3512	CHIEF ASSISTANT, HOUSING	A	N		58,842	2,254.40	28.18
U3513	CHIEF FINANCIAL OFCR, HOUSING	B	E		83,360	3,193.60	39.92
U4303	DIV ADMNR, INSURANCE	A	E		101,992	3,907.20	48.84
U4315	DEPUTY DIV ADMR, INSUR (EA)	A	E		85,321	3,268.80	40.86
U4317	LEAD ACTUARY, INSURANCE (EA)	B	E		109,880	4,209.60	52.62
U4103	DIV ADMNR, TAXICAB AUTHORITY	A	E		85,321	3,268.80	40.86
U4711	DIV ADMR, TRANSPORTATION AUTH	A	E		99,569	3,814.40	47.68
U9204	DEP DIV ADMR, MORTGAGE LEND	B	E		71,100	2,724.00	34.05
U4532	CHIEF TRANSPORTATION INSPECTOR	B	E		81,213	3,111.20	38.89
U4513	COMMISSIONER-TSA (EA)	A	E		93,362	3,576.80	44.71
U4419	FINANCIAL ANALYST (EA)	B	E		71,184	2,727.20	34.09
U4314	MANAGER, TRANSPORTATION	A	E		83,360	3,193.60	39.92
U4309	DEP DIV ADMR, TRANS AUTHORITY	A	E		77,127	2,954.40	36.93
U3816	ATTORNEY TSA AUTHORITY	A	E		83,360	3,193.60	39.92
U4516	DIV ADMNR, INDUSTRIAL RELATNS	A	E		93,656	3,588.00	44.85
U4405	DEP DIV ADMR, INDUS REL (EA)	A	E		76,495	2,930.40	36.63
U4517	ATTORNEY, INDUS RELATIONS (EA)	B	E		83,360	3,193.60	39.92
U4518	SR ATTY, INDUSTRIAL RELATIONS	B	E		93,167	3,569.60	44.62
U4505	DEP DIV ADMR, SAFETY CONSULT	A	E		71,100	2,724.00	34.05
U4007	DEP DIV ADMR, MINE SAFETY	A	E		71,100	2,724.00	34.05
U4510	DIV ADMNR, ATTY FOR INJURD WKR	A	E		102,973	3,944.80	49.31
U3912	DEP ATTY, INJURED WKRS (EA)	B	E		83,360	3,193.60	39.92
U3709	SR DEP ATTY, INJURED WKRS (EA)	B	E		93,167	3,569.60	44.62
U9072	INSUR COUNSEL/HEARING OFR (EA)	B	E		85,321	3,268.80	40.86
U4904	DIV ADMNR, EMPL-MGMT RELATIONS	A	E		76,495	2,930.40	36.63
U2701	EXEC ASST, EMPL-MGMT RELATIONS	F	N		49,035	1,878.40	23.48
U4201	DIV ADMNR, DAIRY COMMISSION	A	E		76,495	2,930.40	36.63
U4205	DIV ADMR, OFFICE OF LABOR COM	A	E		85,321	3,268.80	40.86
U3503	DEP DIV ADMR, OFF OF LAB COM	A	E		71,100	2,724.00	34.05
U2900	CH ASST, OFFICE OF LABOR COM	F	N		45,757	1,752.80	21.91
U3502	DIV ADMNR, ATHLETIC COMMISSION	A	E		85,321	3,268.80	40.86
U9205	CPA, MORTGAGE LENDING	B	E		59,004	2,260.00	28.25
U3905	DEP DIV ADMR, CAPTIVE INSURERS	A	E		83,360	3,193.60	39.92
18. DEPARTMENT OF AGRICULTURE							
U4700	DIRECTOR, AGRICULTURE	A	E		93,656	3,588.00	44.85
U3401	DIV ADMNR, LIVESTOCK INSPECTN	A	E		71,100	2,724.00	34.05
U9093	SPVR, ANIMAL DISEASE LAB	A	E		84,547	3,239.20	40.49
U9089	SR VETERINARY DIAGNOSTN (EA)	B	E		81,360	3,116.80	38.96
U4718	DIV ADMNR, MEASUREMENT STDS	A	E		71,100	2,724.00	34.05
U5010	DIV ADMNR, PLANT INDUSTRY	A	E		71,100	2,724.00	34.05

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 23.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .89385

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JUL 1, 2011.

PAY POLICY 11
 UNCLASSIFIED EMPLOYEES
 ON EMPLOYER PAID RETIREMENT
 COMPENSATION SCHEDULE

EFFECTIVE: ** JUL 2011

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4719	DIV ADMNR, VETERINARY MED SVCS	A	E	95,587	3,661.60	45.77
19. COMMISSION ON MINERAL RESOURCES						
U4706	ADMNR, MINERAL RESOURCES	A	E	91,470	3,504.00	43.80
U3918	DEP ADMNR, MINERAL RESOURCES	A	E	73,175	2,803.20	35.04
U3919	CHIEF FOR DANGEROUS MINES	A	E	59,360	2,273.60	28.42
U3930	CHIEF FOR MINE REGULATION	B	E	65,814	2,521.60	31.52
U3932	FIELD SPECIALIST/MINERALS (EA)	B	N	50,739	1,944.00	24.30
U3916	PROGRAM MGR, OIL/GAS/GEOTHERML	A	E	84,224	3,226.40	40.33
20. COMMISSION ON TOURISM & CULTURAL AFFAIRS						
U4807	DIR TOURISM & CULTURAL AFFAIRS	A	E	101,992	3,907.20	48.84
U4850	CHIEF DEPUTY, ADMINISTRATION	A	E	85,321	3,268.80	40.86
U4239	DEP DIRECTOR, MKTG & ADV	A	E	67,629	2,590.40	32.38
U4238	DEP DIR SALES & IND PARTNER	A	E	67,629	2,590.40	32.38
U4227	PUBLIC INFORMATION OFFICER	A	E	69,699	2,670.40	33.38
U4232	DEVELPMNT SPEC 2-TOURISM (EA)	B	E	67,629	2,590.40	32.38
U4228	DEVELPMNT SPEC-TOURISM (EA)	B	E	63,498	2,432.80	30.41
U4234	PROJECT ANALYST (EA)	B	N	48,712	1,865.60	23.32
U4540	DEVELPMNT SPEC-NV MAGAZINE (EA)	B	E	56,249	2,154.40	26.93
U4403	EDITOR PUBLISHER, NV MAG	A	E	76,836	2,943.20	36.79
U3708	MANAGING EDITOR, PUBLICATIONS	B	E	59,064	2,262.40	28.28
U9998	PROJECT ANALYST 2 (EA)	B	E	56,798	2,176.00	27.20
U4240	ADVERTISING SALES REP	B	N	51,604	1,976.80	24.71
U9210	OPERATIONS & FINANCE MANAGER	B	E	73,964	2,833.60	35.42
U9009	EXECUTIVE ASSISTANT	F	N	49,035	1,878.40	23.48
U4810	PRODUCTION MANAGER	B	E	47,610	1,824.00	22.80
U3210	ART DIRECTOR (EA)	A	E	50,306	1,927.20	24.09
U4220	DIV ADMNR, MUSEUMS & HISTORY	A	E	85,321	3,268.80	40.86
U3808	EXEC DIR, NV INDIAN COMMISSION	A	E	61,785	2,367.20	29.59
U4230	PUBLIC RELATIONS SPECIALIST	B	E	63,498	2,432.80	30.41
21. GAMING CONTROL BOARD						
U4801	CHAIRMAN, GAMING CONTROL BOARD	A	E	130,490	4,999.20	62.49
U4503	MEMBER, GAMING CONTROL BD (EA)	A	E	121,332	4,648.00	58.10
U1008	CHIEF, INVESTIGATION	A	E	93,142	3,568.00	44.60
U1014	CHIEF, ENFORCEMENT	A	E	93,142	3,568.00	44.60
U1019	CHIEF, AUDIT	A	E	93,142	3,568.00	44.60
U1041	CHIEF, CORPORATE SECURITIES	A	E	93,142	3,568.00	44.60
U1005	CHIEF, TAX AND LICENSE	A	E	93,142	3,568.00	44.60
U1007	CHIEF, ADMINISTRATION	A	E	93,142	3,568.00	44.60
U1024	CHIEF DEPUTY, ADMINISTRATION	A	E	84,674	3,244.00	40.55
U4507	EXEC SECRETARY, GCB	A	E	84,674	3,244.00	40.55
U1061	MANAGER, ELECTRONICS LAB	A	E	90,960	3,484.80	43.56
U1062	CHIEF, TECHNOLOGY	A	E	99,492	3,811.20	47.64
U1070	SR LAB ENGINEER (EA)	B	E	86,627	3,318.40	41.48
U1026	ELECTRONIC LAB ENGINEER (EA)	B	E	82,502	3,160.80	39.51
U1010	COORDINATOR, APPLICANT SVCS	B	E	82,366	3,155.20	39.44
U1015	CHIEF DEPUTY, ENFORCEMENT (EA)	A	E	84,674	3,244.00	40.55
U1075	INFORMATION SERVICE MANAGER	A	E	86,627	3,318.40	41.48
U1080	SR NETWORK SPECIALIST	C	E	74,312	2,847.20	35.59
U1018	NETWORK SPECIALIST 2	C	E	68,480	2,623.20	32.79
U1071	NETWORK SPECIALIST 1 (EA)	C	N	62,019	2,376.00	29.70
U1039	DATA MANAGEMENT ANALYST	B	E	73,284	2,807.20	35.09

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			EXEMPT (E) NON-EXEMPT (N)				
U1058	SYSTEM MANAGER	B	E		81,536	3,123.20	39.04
U1065	PROGRAMMING MANAGER	A	E		81,536	3,123.20	39.04
U1063	PROGRAMMING SUPERVISOR	B	E		76,802	2,942.40	36.78
U1020	CHIEF DEPUTY, AUDIT (EA)	A	E		84,674	3,244.00	40.55
U1009	CHIEF DEPUTY, INVESTIGATNS-EA	A	E		84,674	3,244.00	40.55
U1013	CHIEF DEP, CORP SECURITIES	A	E		84,674	3,244.00	40.55
U1055	CHIEF DEP, TAX & LICENSE	A	E		84,674	3,244.00	40.55
U1031	HEARINGS OFFICER (EA)	B	E		81,566	3,124.80	39.06
U1064	ADMINISTRATIVE COORDINATOR	B	E		73,284	2,807.20	35.09
U1090	FINANCIAL OFFICER	B	E		73,284	2,807.20	35.09
U1004	SUPVR, INVESTIGATIONS (EA)	B	E		76,977	2,948.80	36.86
U1001	SUPVR, ENFORCEMENT (EA)	B	E		76,977	2,948.80	36.86
U1042	SUPVR, CORP SECURITIES (EA)	B	E		76,977	2,948.80	36.86
U1029	SUPVR, AUDIT (EA)	B	E		76,977	2,948.80	36.86
U1047	SUPVR, TAX & LICENSE (EA)	B	E		76,977	2,948.80	36.86
U1025	SUPERVISOR (EA)	B	E		76,977	2,948.80	36.86
U1051	DISTRICT OFFICE MANAGER	B	E		82,366	3,155.20	39.44
U1044	SR AGENT, CORP SECURITIES (EA)	B	N		66,647	2,552.80	31.91
U1011	SR AGENT, INVESTIGATIONS (EA)	B	N		66,647	2,552.80	31.91
U1021	SR AGENT, AUDIT (EA)	B	E		66,647	2,552.80	31.91
U1066	SR AGENT, TAX & LICENSE (EA)	B	N		66,647	2,552.80	31.91
U1067	SR RESEARCH SPECIALIST (EA)	B	E		81,536	3,123.20	39.04
U1016	SR AGENT, ENFORCEMENT (EA)	B	N		66,647	2,552.80	31.91
U1048	AGENT, CORP SECURITIES (EA)	B	N		60,590	2,320.80	29.01
U1022	AGENT, AUDIT (EA)	B	E		60,590	2,320.80	29.01
U1012	AGENT, INVESTIGATIONS (EA)	B	N		60,590	2,320.80	29.01
U1017	AGENT, ENFORCEMENT (EA)	B	N		60,590	2,320.80	29.01
U1050	AGENT, TAX & LICENSE (EA)	B	N		60,590	2,320.80	29.01
U1028	ELECTRONICS TECHNICIAN (EA)	C	N		53,992	2,068.00	25.85
U1095	SR PROGRAM ANALYST (EA)	B	E		69,041	2,644.80	33.06
U1069	SPECIAL AGENT (EA)	B	N		69,980	2,680.80	33.51
U1030	EXECUTIVE ASSISTANT	F	N		51,437	1,970.40	24.63
22. PUBLIC UTILITIES COMMISSION OF NEVADA							
U4407	EXECUTIVE DIRECTOR	A	E		101,992	3,907.20	48.84
U4702	CHAIRMAN, PUBLIC UTILITIES COM	A	E		107,877	4,132.80	51.66
U4501	PUBLIC UTILITIES COMMISSNR (EA)	A	E		101,992	3,907.20	48.84
U4406	FINANCIAL ANALYST (EA)	B	E		71,184	2,727.20	34.09
U3903	CHIEF ATTORNEY (EA)	B	E		102,973	3,944.80	49.31
U3811	SR ATTORNEY (EA)	B	E		93,167	3,569.60	44.62
U3904	SPVR, CONSUMER COMPLAINT RES	A	E		71,100	2,724.00	34.05
U3908	MGR, SAFETY & QUALITY ASSURANC	A	E		85,321	3,268.80	40.86
U3921	MANAGER, SYSTEMS OPERATION	A	E		76,495	2,930.40	36.63
U3902	PUB EDU/STAT ANALYS OFCR (EA)	B	E		58,842	2,254.40	28.18
U3810	ADMINISTRATIVE ATTORNEY (EA)	B	E		61,785	2,367.20	29.59
U4919	MGR, RESOURCE/MARKET ANALYSIS	A	E		85,321	3,268.80	40.86
U4409	ENGINEER, WATER	B	E		71,184	2,727.20	34.09
U4410	ENGINEER, ELECTRIC (EA)	B	E		74,806	2,865.60	35.82
U4401	SR GAS PIPELINE ENGINEER	B	E		75,098	2,876.80	35.96
U4411	ENGINEER, GAS PIPELINE (EA)	B	E		71,184	2,727.20	34.09
U4417	SR ENGINEERING ANALYST	B	E		63,789	2,444.00	30.55
U4605	MANAGER, POLICY ANALYSIS	A	E		85,321	3,268.80	40.86
U4804	DIRECTOR, REGULATORY OPERATNS	A	E		101,992	3,907.20	48.84
U4310	MGR, CONSUMER COMPLAINT RES	A	E		85,321	3,268.80	40.86

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			EXEMPT (E) NON-EXEMPT (N)				
U4226	SR ANALYST	B	E		63,789	2,444.00	30.55
U3713	RURAL CONSUMER REP	A	E		57,553	2,204.80	27.56
U3925	MGR, TARIFFS & COMPLIANCE	A	E		85,321	3,268.80	40.86
U4520	COMMISSION SECRETARY	A	E		85,321	3,268.80	40.86
U4750	ASST COMMISSION SECRETARY	A	E		76,495	2,930.40	36.63
U4760	SR REGULATORY ECONOMIST	B	E		76,402	2,927.20	36.59
U4515	REGULATORY ECONOMIST (EA)	B	E		76,402	2,927.20	36.59
U3927	COMMISSION POLICY ADVISRY (EA)	A	E		78,546	3,008.80	37.61
U3929	SR UTILITY ANALYST (EA)	B	E		63,789	2,444.00	30.55
U4526	RESOURCE PLANNING ENGINEER	B	E		71,184	2,727.20	34.09
U4524	LEGAL CASE MANAGER	E	E		49,784	1,907.20	23.84
U9009	EXECUTIVE ASSISTANT	F	N		49,035	1,878.40	23.48
23. DEPARTMENT OF MOTOR VEHICLES							
U4602	DIRECTOR, MOTOR VEHICLES	A	E		111,309	4,264.00	53.30
U4110	DEP DIRECTOR, MOTOR VEHICLES	A	E		107,877	4,132.80	51.66
U9016	CHIEF ADM LAW JUDGE (LIC ATTY)	A	E		102,973	3,944.80	49.31
U9018	DIV ADMNR, DMV FIELD SERVICES	A	E		93,656	3,588.00	44.85
U9021	DIV ADMNR, DMV COMPLI/ENFORCE	A	E		93,656	3,588.00	44.85
U9012	DIV ADMNR, DMV AUTOMATION	A	E		85,321	3,268.80	40.86
U9013	DIV ADMNR, DMV MOTOR CARRIER	A	E		85,321	3,268.80	40.86
U9015	ADM LAW JUDGE (NOT LIC ATTY)EA	B	E		83,360	3,193.60	39.92
U9020	DIV ADMNR, DMV CENTRAL SVCS	A	E		85,321	3,268.80	40.86
U9022	DIV ADMNR, DMV MGMT SERVICES	A	E		85,321	3,268.80	40.86
U9115	DIV ADMNR, DMV ADMIN SVCS	A	E		85,321	3,268.80	40.86
U9009	EXECUTIVE ASSISTANT	F	N		49,035	1,878.40	23.48
U9206	CH ADM LAW JUDG(NOT LIC ATTY)	A	E		93,167	3,569.60	44.62
U9207	ADMIN LAW JUDGE (LIC ATTY) EA	A	E		93,167	3,569.60	44.62
24. DEPARTMENT OF PUBLIC SAFETY							
U4130	DIRECTOR, PUBLIC SAFETY	A	E		111,309	4,264.00	53.30
*U4109	DEP DIRECTOR, PUBLIC SAFETY	A	E		107,877	4,132.80	51.66
*U4404	DIV ADMNR, PAROLE & PROBATION	A	E		107,877	4,132.80	51.66
*U9010	CHIEF, NEVADA HIGHWAY PATROL	A	E		107,877	4,132.80	51.66
*U9011	LT COL, NV HIGHWAY PATROL	A	E		107,877	4,132.80	51.66
U3910	CHAIRMAN, BOARD OF PAROLE COMM	A	E		93,656	3,588.00	44.85
*U9014	DIV ADMNR, CAPITOL POLICE	A	E		85,321	3,268.80	40.86
U9118	DIV ADMNR, HWY SAFETY PLAN/ADM	A	E		71,100	2,724.00	34.05
U9009	EXECUTIVE ASSISTANT	F	N		49,035	1,878.40	23.48
U3911	PAROLE BOARD MEMBER (EA)	A	E		76,495	2,930.40	36.63
U3506	EXEC ASSISTANT, PAROLE BOARD	F	N		49,035	1,878.40	23.48
U4203	DIV ADMNR, STATE FIRE MARSHAL	A	E		93,656	3,588.00	44.85
*U9002	DIV ADMNR, INVESTIGATIONS	A	E		101,992	3,907.20	48.84
*U3720	DIV ADMNR, RECORDS & TECHNOLOGY	A	E		97,849	3,748.80	46.86
U3704	DIV ADMNR, HOMELAND SECURITY	A	E		101,992	3,907.20	48.84
U3711	ANALYST SUPERVISOR/NAIC MGR	B	N		64,573	2,473.60	30.92
25. DEPARTMENT OF CORRECTIONS							
*U4704	DIRECTOR, CORRECTIONS	A	E		111,309	4,264.00	53.30
*U4717	MEDICAL DIRECTOR	A	E		166,788	6,389.60	79.87
*U9033	DEP DIRECTOR, INDUSTRIAL PGMS	A	E		101,992	3,907.20	48.84
*U9034	DEP DIRECTOR, OPERATIONS SOUTH	A	E		101,992	3,907.20	48.84
*U4709	DEP DIRECTOR, OPERATIONS NORTH	A	E		101,992	3,907.20	48.84
U9035	DEP DIRECTOR, SUPPORT SERVICES	A	E		101,992	3,907.20	48.84

* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 23.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .89385 FOR REGULAR EMPLOYEES AND .830031 FOR POLICE/FIRE EMPLOYEES.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JUL 1, 2011.

PAY POLICY 11
 UNCLASSIFIED EMPLOYEES
 ON EMPLOYER PAID RETIREMENT
 COMPENSATION SCHEDULE

EFFECTIVE: ** JUL 2011

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U9111	DIV ADMNR, EEO & TRAINING	A	E	76,495	2,930.40	36.63
U9009	EXECUTIVE ASSISTANT	F	N	49,035	1,878.40	23.48
26. PEACE OFFICERS STANDARDS & TRAINING COMMISSION						
U3404	DIRECTOR, POST	A	E	85,321	3,268.80	40.86
U9054	DEPUTY DIRECTOR, POST	A	E	76,495	2,930.40	36.63
U9009	EXECUTIVE ASSISTANT	F	N	49,035	1,878.40	23.48
U3405	BUREAU CHIEF	A	E	67,343	2,580.00	32.25
U3406	TRAINING SPECIALIST	B	E	61,470	2,354.40	29.43
27. DEPARTMENT OF CONSERVATION & NATURAL RESOURCES						
U4901	DIRECTOR, CONS/NAT RESOURCES	A	E	111,309	4,264.00	53.30
U4920	DEP DIRECTOR, CONS/NAT RESRCS	A	E	93,167	3,569.60	44.62
U4509	DIV ADMNR, ENVIRON PROTECTION	A	E	107,877	4,132.80	51.66
U4708	DIV ADMNR, WATER RESOURCES	A	E	107,877	4,132.80	51.66
*U4204	DIV ADMNR, FORESTRY	A	E	93,656	3,588.00	44.85
U4202	DIV ADMNR, STATE PARKS	A	E	93,656	3,588.00	44.85
U4206	DIV ADMNR, STATE LANDS	A	E	85,321	3,268.80	40.86
U3702	DIST SPVR, WATER COMMISSIONER	A	E	61,785	2,367.20	29.59
U9077	DIV ADMNR, NATURAL HERITAGE	A	E	71,100	2,724.00	34.05
U9071	DIV ADMNR, HISTORIC PRESERVATN	A	E	85,321	3,268.80	40.86
28. DEPARTMENT OF WILDLIFE						
U4304	DIRECTOR, WILDLIFE	A	E	101,992	3,907.20	48.84
U9103	DEPUTY DIRECTOR, WILDLIFE	A	E	93,656	3,588.00	44.85
*U9041	CHIEF GAME WARDEN	A	E	85,321	3,268.80	40.86
U9124	DIV ADMNR, WILDLIFE DIVERSITY	A	E	76,495	2,930.40	36.63
U9121	DIV ADMNR, WILDLIFE ADMIN	A	E	76,495	2,930.40	36.63
U9117	DIV ADMNR, HABITAT	A	E	76,495	2,930.40	36.63
U9116	DIV ADMNR, GAME MANAGEMENT	A	E	76,495	2,930.40	36.63
U9098	DIV ADMR, FISH MGT	A	E	76,495	2,930.40	36.63
U9039	DIV ADMNR, CONSERVATION EDU	A	E	76,495	2,930.40	36.63
U9009	EXECUTIVE ASSISTANT	F	N	49,035	1,878.40	23.48
29. DEPARTMENT OF TRANSPORTATION						
U5000	DIRECTOR, TRANSPORTATION	A	E	111,309	4,264.00	53.30
U4705	DEP DIRECTOR, NDOT (EA)	A	E	108,858	4,170.40	52.13
U9036	DIV ADMNR, ENGINEERING	A	E	107,877	4,132.80	51.66
U9123	DIV ADMNR, OPERATIONS	A	E	107,877	4,132.80	51.66
U9032	DIV ADMNR, PLANNING/PGM DEVEL	A	E	93,656	3,588.00	44.85
U9102	DIV ADMNR, ADMIN SERVICES	A	E	93,656	3,588.00	44.85
U4707	HEARINGS OFFICER	B	E	61,785	2,367.20	29.59
U9009	EXECUTIVE ASSISTANT	F	N	49,035	1,878.40	23.48
U4730	ADMINISTRATIVE COORDINATOR	A	E	73,284	2,807.20	35.09
30. COLORADO RIVER COMMISSION OF NEVADA						
U4803	DIRECTOR, COLORADO RIVER COMM	A	E	114,887	4,401.60	55.02
U4001	DEPUTY DIRECTOR	A	E	109,235	4,184.80	52.31
U4010	SPECIAL ASSISTANT	B	E	76,692	2,937.60	36.72
U4012	DIVISION HEAD, POWER	A	E	104,097	3,988.00	49.85
U4013	DIVISION HEAD, WATER	A	E	104,097	3,988.00	49.85
U4014	ADMIN SERVICES OFFICER	A	E	104,097	3,988.00	49.85
U4031	OFFICE MANAGER	F	E	57,218	2,192.00	27.40

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 23.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .89385 FOR REGULAR EMPLOYEES AND .830031 FOR POLICE/FIRE EMPLOYEES.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JUL 1, 2011.

PAY POLICY 11
 UNCLASSIFIED EMPLOYEES
 ON EMPLOYER PAID RETIREMENT
 COMPENSATION SCHEDULE

EFFECTIVE: ** JUL 2011

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4017	SR ENERGY ACCOUNTANT (EA)	B	E	78,024	2,988.80	37.36
U4018	NATURAL RESOURCE SPEC (EA)	B	E	90,509	3,467.20	43.34
U4020	ENVIRONMENTAL PROGRAM MGR	A	E	93,629	3,587.20	44.84
U4021	NETWORK ADMINISTRATOR (EA)	C	E	67,621	2,590.40	32.38
U4022	POWER SUPPLY MANAGER	A	E	96,029	3,679.20	45.99
U9100	POWER SUPPLY PLANNER	B	E	93,656	3,588.00	44.85
U4023	ASST DIRECTOR ENGR & OPS	A	E	104,033	3,985.60	49.82
U4034	ASST DIRECTOR ENERGY INFO SYS	A	E	93,629	3,587.20	44.84
U9989	MANAGER, POWER PLANNER	A	E	93,167	3,569.60	44.62
U9991	MANAGER, POWER ACCOUNTING	A	E	93,167	3,569.60	44.62
U4024	POWER FACILITIES MANAGER	A	E	93,629	3,587.20	44.84
U4025	POWER FACILITIES COMM TECH-EA	C	N	72,823	2,789.60	34.87
U4026	SR PWR FAC ELECTRICIAN-EA	G	N	72,823	2,789.60	34.87
U9987	ENERGY ACCOUNTANT (EA)	B	E	68,649	2,629.60	32.87
U4035	SR PWR FACILITIES ENGINEER	B	E	90,028	3,448.80	43.11
U9101	ASST POWER SUPPLY PLANNER	B	E	81,212	3,111.20	38.89
U4028	POWER FACILITIES ELECTRICIAN	G	N	67,621	2,590.40	32.38
U4029	HYDROPOWER PROGRAM MGR	A	E	98,832	3,786.40	47.33
U4030	ASST HYDROPOWER PROGRAM MGR	A	E	88,428	3,388.00	42.35
31. PUBLIC EMPLOYEES BENEFITS PROGRAM						
U2800	EXECUTIVE OFFICER	A	E	107,877	4,132.80	51.66
U2802	QUALITY CONTROL OFFICER	B	E	83,360	3,193.60	39.92
U2803	OPERATIONS OFFICER	B	E	91,696	3,512.80	43.91
U2804	CHIEF FINANCIAL OFFICER	B	E	83,360	3,193.60	39.92
U2805	CHIEF INFORMATION OFFICER	B	E	83,360	3,193.60	39.92
U2806	FINANCIAL ANALYST	B	E	70,121	2,686.40	33.58
U9009	EXECUTIVE ASSISTANT	F	N	49,035	1,878.40	23.48
32. VETERANS' SERVICES						
U3402	ADMNR, VETERANS' HOME	A	E	93,656	3,588.00	44.85
U3400	EXEC DIR, VETERANS' SERVICES	A	E	83,360	3,193.60	39.92
U3200	DEP DIRECTOR, VETERANS' SVCS	A	E	71,100	2,724.00	34.05
33. OFFICE OF THE MILITARY						
U4307	ADJUTANT GENERAL	A	E	101,992	3,907.20	48.84
34. MEDICAL AND RELATED POSITIONS						
U9087	SR PHYSICIAN (RANGE C) (EA)	B	E	135,627	5,196.00	64.95
U9088	SR PSYCHIATRIST (RANGE C) (EA)	B	E	154,170	5,906.40	73.83
U9086	SR INSTITUTIONL DENTIST (B) EA	B	E	120,664	4,622.40	57.78
U9085	SR INSTITUTIONL DENTIST (A) EA	B	E	106,946	4,096.80	51.21
U9076	PHARMACIST 3 (EA)	A	E	104,990	4,022.40	50.28
U9075	PHARMACIST 2 (EA)	A	E	95,445	3,656.80	45.71
U9074	PHARMACIST 1 (EA)	B	E	86,770	3,324.00	41.55
35. DEPARTMENT OF CULTURAL AFFAIRS						
U3900	DIRECTOR, CULTURAL AFFAIRS	A	E	101,992	3,907.20	48.84
U9009	EXECUTIVE ASSISTANT	F	N	49,035	1,878.40	23.48

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**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JUL 1, 2011.

PAY POLICY 12
 UNCLASSIFIED EMPLOYEES
 ON POLICE/FIRE EMPLOYER PAID RETIREMENT
 COMPENSATION SCHEDULE

EFFECTIVE: ** JUL 2011

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
7. OFFICE OF THE ATTORNEY GENERAL						
(A) ATTORNEY GENERAL'S OFFICE						
U0903	CHIEF INVESTIGATOR	A	E	66,024	2,529.60	31.62
U0900	INVESTIGATOR (EA)	B	N	53,373	2,044.80	25.56
U0994	INSURANCE INVESTIGATOR (EA)	D	N	53,373	2,044.80	25.56
15. DEPARTMENT OF HEALTH & HUMAN SERVICES						
U4106	SUPT, NV YOUTH TRAINING CENTER	A	E	79,229	3,035.20	37.94
U4105	SUPT, CALIENTE YOUTH CENTER	A	E	79,229	3,035.20	37.94
16. OFFICE OF THE STATE PUBLIC DEFENDER						
U3607	INVESTIGATOR (EA)	D	N	53,373	2,044.80	25.56
24. DEPARTMENT OF PUBLIC SAFETY						
U4109	DEP DIRECTOR, PUBLIC SAFETY	A	E	100,175	3,837.60	47.97
U4404	DIV ADMNR, PAROLE & PROBATION	A	E	100,175	3,837.60	47.97
U9010	CHIEF, NEVADA HIGHWAY PATROL	A	E	100,175	3,837.60	47.97
U9011	LT COL, NV HIGHWAY PATROL	A	E	100,175	3,837.60	47.97
U9014	DIV ADMNR, CAPITOL POLICE	A	E	79,229	3,035.20	37.94
U9002	DIV ADMNR, INVESTIGATIONS	A	E	94,710	3,628.00	45.35
U3720	DIV ADMNR, RECORDS & TECHNOLOGY	A	E	90,863	3,480.80	43.51
25. DEPARTMENT OF CORRECTIONS						
U4704	DIRECTOR, CORRECTIONS	A	E	103,362	3,960.00	49.50
U4717	MEDICAL DIRECTOR	A	E	154,880	5,933.60	74.17
U9033	DEP DIRECTOR, INDUSTRIAL PGMS	A	E	94,710	3,628.00	45.35
U9034	DEP DIRECTOR, OPERATIONS SOUTH	A	E	94,710	3,628.00	45.35
U4709	DEP DIRECTOR, OPERATIONS NORTH	A	E	94,710	3,628.00	45.35
27. DEPARTMENT OF CONSERVATION & NATURAL RESOURCES						
U4204	DIV ADMNR, FORESTRY	A	E	86,969	3,332.00	41.65
28. DEPARTMENT OF WILDLIFE						
U9041	CHIEF GAME WARDEN	A	E	79,229	3,035.20	37.94

EMPLOYEES ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO ONE OF THESE CLASSES.

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THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 39.75%, WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .830031.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JUL 1, 2011.